

****Mr. Paul Montenegro/Black Mountain Road Works Protocols**

Worked at family asphalt business 1962 -1980 Holliston MA (among other things was manager of the Asphalt Emulsion facility) Also supervised municipal accounts for surface treatments and cold mix construction including hands on construction of the same

Sales Manager and product development manager 1980 1995 Hudson Companies and affiliate Able Bituminous Providence RI

Allstate Asphalt Special projects and new product development, Nova Chip and Asphalt Rubber 1995-2001 Sunderland MA

Hudson Companies Vice President and Product Development VP as well as VP for Asphalt Enhancement (PMA and linking technologies) 2001-2005 Providence RI

Self-employed at Black Mountain Road Work Protocols, consultant to Industry and Government. Major clients include Sasol ,PQ Corp and Sonneborne. introduced warm mix nationally for same. As well as Warner Babcock where we developed green asphalt recycling agents. Worked extensively with the Highway Sustainability Center UMass Dartmouth in developing sustainable paving methods and projects. This includes pavement construction and rehabilitation using RAP and RAS as well various rejuvenating agents

I specialize in Asphalt Rubber, asphalt recycling, Pavement Preservation, Rehabilitation and Reclamation as well as hot and cold recycling. I also advise towns on selection of surface treatments for various pavements.

****Mr. Montenegro is an Associate of the Director of Public Works. He agreed to review the project after its completion and offer his opinion. He was not hired by, nor paid by, the Town of Pomfret.**